

MOUNTED ARCHERY ASSOCIATION OF SOUTH AFRICA

MEETING MINUTES



DATE	Wednesday, 21 October 2020
VENUE	Zoom
TIME	18:00

PARTICIPANTS:

NAME	CONTACT NUMMER	E-MAIL ADDRESS
Deirdre Janse van Rensburg	0833471143	dretjie19@gmail.com
Daniel Griffin	0729334524	gangsgiffin@gmail.com
Diane Horn	0845498119	diane.horn@outlook.com
Maretha Kruger	0823243936	Maretha77@gmail.com
Amali Raschke	0825344967	amali.phoenix@gmail.com
Karen Bands	0833091911	Jordi.kz82@gmail.com
Banie Smit	0825254675	smitbanie@gmail.com
Rudi Riek	0815250690	rudiriek@afrihost.co.za

Vicky van Zyl	0828366482	galopvirjesus@gmail.com
Zelda Klemp	0764378509	zeldaklemp@gmail.com
Matthew Smith (GEF)		matthew@izidongo.co.za
Jaap Lotter (SAEF)		Jaap.lotter@tiscali.co.za
Phillip Campher (Freestate/legal)		campher@lantic.net

MINUTES:

	POINTS	DISCUSSION/DECISION	TASKS
1.	Meeting Formalities		
1.1	Welcome & Opening		
		THIS MEETING WAS RECORDED AND THE RECORDING IS SUPPLEMENTARY TO THE MEETING MINUTES	
2.	Procedure to follow		
		<ul style="list-style-type: none"> - The purpose of this meeting is to receive guidance - Deirdre received legal advice from Phillip Campher (also a participant in this meeting) regarding our constitution - MAASA received advice from SAEF, GEF and WCEF but there were a few stumbling blocks due to us not fully understanding some terms in our constitution - Our biggest stumbling block is our definition of “members”. We automatically think of the athletes as members, but these are two different things - Currently in our constitution, we are affiliated to two international bodies (IHAA and WHAF). If MAASA wants to 	

		<p>affiliate to a different international body then a change will need to be made to the constitution. In order to do this, we need to follow a constitutional procedure. Contrary to belief, such a change can be made at any general meeting provided for in our constitution and not only at an AGM or SGM but also at an OGM.</p> <ul style="list-style-type: none"> - Point 28 of our constitution states that it “may be altered or varied, at any time, by the Members in General Meeting, upon a majority vote of not less than 75%(seventy-five per centum) of the total votes of the Members, whose representatives are present and entitled to vote at that time provided not less than 21 (twenty-one) calendar days written notification of such Meeting, together with a copy of a proposed resolution/s.” - Members that can vote: <ul style="list-style-type: none"> • Ordinary members: Provincial presidents • Special members: Representatives appointed within MAASA council (e.g. athletes’ representative) • Associate members: private bodies that have affiliated to MAASA within their jurisdiction e.g. SANESA representative • Members of MAASA Council (point 20.4): President, Vice President and Treasurer • Each member has one vote even if more positions (e.g. Diane who is both on the Council and SANESA rep) • President has 2 votes if there is a tie - The procedure to follow is this: <ul style="list-style-type: none"> • A resolution needs to be sent to MAASA by a member (as defined above) stating suggested changes to the constitution (e.g. WC President need to send a resolution to MAASA stating that they want WFEA to be included into the Constitution and IHAA to be taken out). This needs to be done at least 30 days before the general meeting. 	
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		<ul style="list-style-type: none"> • MAASA then need to send the proposed change to all members and athletes. • Club presidents then get a mandate from their club members. • Provincial presidents get a mandate from club presidents. • At the general meeting, only members as stipulated above will be allowed to vote on whether to ratify or not. • 75% needs to be in favour in order to be able to make a change to the constitution. <ul style="list-style-type: none"> - It is important to understand that we can only do what the constitution allows and to make any changes to it, we need to follow the rules stipulated in it to the T. - A Constitution shouldn't be changed regularly, but the technical aspects can be changed at general meetings. - We need to carefully adhere to the small details: e.g. make sure all voting members are in good standing - MAASA constitution in based on SAEF constitution. - A different procedure was followed when we added IHAA to the constitution. This was because MAASA had no provincial structures were in place at the time and a special exemption was granted by SAEF in order to get provincial structures in place. - At the point when IHAA was voted into our constitution, the international situation was different (WFEA did not yet exist and there was no conflict between IHAA and WHAF). - To resolve this, a suggestion was put to the table by Matthew Smith (GEF) that MAASA resigns from SAEF, reconstitute as per our Constitution and make any amendments such as these prior to that application. Regarding this suggestion we have however been advised by Phillip Campher (legal) not to try and "unscramble the egg", but rather go by as follows: <ul style="list-style-type: none"> • If there is not a major problem/issue, take a resolution at a general meeting and ratify all the decisions that was made in the past and move forward 	
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		<ul style="list-style-type: none"> • If one of those decisions is a problem, bring it forward and try to negotiate a position. • Rather ratify at a later stage a decision that was made earlier when structures were not in place and certain things were not done correctly, as it is possible if everybody agrees to it. • Most organisations will find themselves in a position where they have not followed all the rules. • Do this sooner than later. • Even though everyone did agree unanimously to affiliate to IHAA at the AGM in 2019 where the decision was made, it is better to rectify to avoid issues. <ul style="list-style-type: none"> - Another suggestion by Jaap Lotter is that a 2-day strategic planning session be arranged with committee and a properly qualified facilitator (unbiased, not equestrian). He will send a structure for this after the session. - A question that was brought to the table, was whether we have a 5-year business plan in place for MAASA? Are we achieving our goals? - MAASA's number one priority: growth. - Basic goals that were set for 2020 were increased awareness, to get provincial structures in place, more athletes, more clubs, looking for sponsorships, growth. - MAASA spent the last 2 years picking up the pieces when we took over from the previous committee. We started getting documents in place and a lot are still not in place. A task list was issued to committee members in April this year that included business and strategic plans from provinces of which only WC submitted one. However, the current situation we are in was unexpected and recent and brought on a whole new number of challenges. Having a business plan in place would not have solved 	
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		our current challenges.	
3.	Potential conflict/s of interest		
		<ul style="list-style-type: none"> - As a committee, we are divided in opinions about which affiliation would bring the most growth - We are faced with a situation where our WC club finds itself in a position where they are unable to remain part of MAASA should a decision be made to go with IHAA - Griffins club has no choice as to which direction. The choice lies with MAASA. - IHAA tracks are deemed “stolen” by WFEA. Tracks were taken without consent and recently changed. - WFEA is registered in Switzerland. - Both Federations are new, but WFEA are based on long established, professional tracks. Authentication procedures in place. - Some believe that professionalism is lacking in IHAA - IHAA is accessible to anyone. - Both federations offer international competition opportunity. - Both federations have a variety of countries that associate with them and both offer growth opportunity Kassai (WFEA) has 27 official judges in 13 countries. IHAA has 11 official associations affiliated with informal competitors from 34 countries. - WHAF affiliation could be the solution in the interim, but it comes with challenges: - Although MAASA has used the Korean track for qualifiers, we have been riding Korean style according to IHAA rules; 14 seconds on a 90m track, capped at 9 seconds. - WHAF rules are 10 and 12 seconds for adults and juniors respectively on a 100m track. These track times are reckless and irresponsible, and it forces speeding. 	

		<ul style="list-style-type: none"> - WHAF has no horse welfare documentation in place. International competitors have been boycotting WHAF competitions due to their lack of horse welfare. - MAASA have always encouraged good horsemanship. - On top of any constitution is equine welfare. If not, not welcome in SAEF. - Due to the abovementioned factors, affiliation to WHAF only is not an option. 	
4.	Options		
		<ul style="list-style-type: none"> - It is in the best interest of our athletes to not restrict them. We need to find a solution where all tracks are available to them. <p>Option: We split, and those wishing to affiliate with WFEA start their own association and affiliate with Martial Arts or Archery Associations</p> <ul style="list-style-type: none"> - Griffins can create their own affiliation and explore affiliating to either Martial Arts Association of South Africa (also MASA) or South African National Archery Association (SANAA). That way they can still have access to national colours via SASCOC - We agree that this is on friendly terms, athletes have access to both MAASA and the new association - Karen is on the provincial committee of SANAA. It was discussed in one of their national meetings that SAANA would invite MAASA to join, not as part of the association but as subsidiary. It is not sure if they would be prepared to accommodate MAASA into their structure. - Martial Arts Association of South Africa directly affiliated to SASCOC with associations of different styles affiliated to them. They are the equivalent of SAEF to martial arts disciplines - Not believed to be a viable option. - To be explored with these associations. 	

		<p>Option: We split into two separate associations, but both affiliate to SAEF</p> <ul style="list-style-type: none"> - Under SAEF, there are separate associations for disciplines that are very similar, ie. Western mounted games vs English mounted games. - This would mean separate entities with separate structures and constitutions. - The downside to this option is duplicate structures, duplicate work, more complex, more expensive, less people to do more work. <p>Option: MAASA as Composite Federation</p> <ul style="list-style-type: none"> - This was mentioned by Matthew Smith via email. - MAASA can become the umbrella federation to which two new associations can affiliate - like a mini SAEF for those two bodies. - Each will affiliate, with their own structure, constitution, bank account, etc and each affiliated to their international body of choice. - Each will have own sets of rules, regulations, provincial structures, club structures and affiliations. - MAASA don't need to be affiliated to anything other than SAEF. - Currently, it is required of MAASA to be affiliated to one international body for national colours. The way forward needs to be explored in more depth. - Within MAASA, to keep everything pooled. - MAASA to rewrite constitution and submit to SAEF for approval. - Daniel is of the belief that WFEA would consider this associational structure and that it shouldn't be a stumbling block. - Athletes will be allowed to join both affiliations. Freedom of association applies. - The same process will run in both associations in terms of qualifiers, Provincials, Nationals. - Some potential problems: <ul style="list-style-type: none"> • Athlete numbers: We have approximately 70 registered 	
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		<p>athletes under MAASA for 2020. Our biggest hindrance is our lack of numbers. We need to allow for associate memberships as a bridge.</p> <ul style="list-style-type: none"> • To be recognised within SAEF, an association needs at least 5 full provincial structures with club structures in place. If we split this in two, what happens with the critical mass? How do we make it work? • Being a member of both will result in a lot of competitions. <ul style="list-style-type: none"> - There is no other affiliation like this in SAEF. - This will need to be discussed with SAEF - A Constitution is a living document. As legislation and international conditions change, SAEF will change their constitution and by virtue, so will affiliations under them. - MAASA will send an email to Sharlene from SAEF ASAP explaining our options. Formal request to find out if something like this is possible. - All committee members are in agreement that this option needs to be explored. - A comment was made that the international split will affect the rest of the world. If we find a workable solution, we will set an example. 	
5.	Next meeting date		
		Not decided	
6.	Closure of meeting		

Greetings



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Deirdre Janse v Rensburg (Chairman).”

Signed at Pretoria on 7th day of November 2020.